

# North Florida Workforce Development Board Competitive Talent Council QUARTERLY REPORT

## A. GENERAL INFORMATION

**Report quarter:** \_\_\_\_\_ 2nd \_\_\_\_\_

**Date of meeting:** \_\_\_\_\_ 12/27/2024 \_\_\_\_\_

**Report prepared by:** Latoria Jackson, Administrative Coordinator, CareerSource North Florida

**Local workforce development board contact:** \_\_Diane Head, ED\_\_ **Date:** \_12/27/2024\_

## B. ATTENDANCE

Name	Organization	Industry or Education Organization	Contact Information
Audra Rutherford	Bass Assassin Lures/ Mayo Plastic Manufacturing	Manufacturing/ Distribution	386-294-1049 audra@bassassassin.com
CeAaron Plunkett	Madison County Memorial Hospital	Healthcare	<a href="mailto:cplunkett@mcmh.us">cplunkett@mcmh.us</a> 850-253-1971
Diane Head	CareerSource North Florida		850-973-7219 Diane.Head@careersourcenorthflorida.com

## B. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (Provide summary)
  - a. Training partners are not available currently due to school vacations.

2. Information on priority industry sectors and occupations for the local area. (Provide summary)
  - a. Diane Head provided the November 2024 unemployment rate in the CareerSource North Florida region was 4.2% which is .05% greater than the 3.7% unemployment rate from November 2023. Madison county had the lowest unemployment rate in the CareerSource North Florida region.
  - b. CeAaron –Madison County Memorial Hospital has 162 staff (fulltime, parttime and prn). Licensed positions not always filled locally. Primary care is now available in the hospital.
  
3. Information on the status of existing talent pipelines for in-demand occupations. (Provide summary)
  - a. The group discussed several talent pipeline to focus efforts on, including veterans. Skillbridge, transitioning vets, and civilian licensing were discussed as opportunities.
  - b. The group discussed the possible effects of federal administration changes, including tariffs on our manufacturers. Locally supply chains were created at Bass Assassins to insure little to no effects.

