

# CareerSource North Florida EDUCATION AND INDUSTRY CONSORTIUM QUARTERLY REPORT

## A. GENERAL INFORMATION

Report quarter: \_\_\_\_\_ 3rd \_\_\_\_\_

Date of meeting: \_\_\_\_\_ 03/28/2025 \_\_\_\_\_

Report prepared by: Latoria Jackson, Administrative Coordinator, CareerSource North Florida

Local workforce development board contact: Diane Head, ED Date: 3/38/25

## B. ATTENDANCE

Name	Organization	Industry or Education Organization	Contact Information
Audra Rutherford	Bass Assassin Lures/ Mayo Plastic Manufacturing	Manufacturing/ Distribution	386-294-1049 audra@bassassassin.com
Kim Scarboro	North Florida College		850-973-9470 ScarboroK@nfc.edu
Shelbi McCall	Big Bend Technical College		850-838-2545 Shelbi.Mccall@taylor.k12.fl.us
Diane Head	CareerSource North Florida		850-973-7219 Diane.Head@careersourcenorthflorida.com
Shalona Francis	CareerSource North Florida		850-869-0443 Shalonda.Francis@careersourcenorthflorida.com

## B. SUMMARY REPORT

1. Summary analysis of the local labor market based on the industry representative needs and education offerings. (**Provide summary**)
  - a. Diane Head presented the January 2025 unemployment rate in the CareerSource North Florida region 5.0% which is 0.5% higher than the 4.5% unemployment rate from January 2024. Diane said this increase could be due to an increase in the number of people looking for work in the region. The March report just received today Diane Head will add to meeting folder.
  - b. Topic: Employing veterans. Military veterans exiting the military versus occupation demands.
    - i. CSNF Veterans' programming DVOP/LVER Shalonda Francis JVSG assists veterans with gaining employment. The veterans are assessed for any barriers that could hinder employment. Some barriers such as low income, disability and/or no high school diploma. Individual employment plans wrap around program. Ms. Francis educates employers on how to properly handle veterans' integration into workforce.
2. Information on priority industry sectors and occupations for the local area. (**Provide summary**)
  - a. Industry representative stated veterans need consideration and some additional training. Also employers should consider this ready-made pipeline of talent to fill gaps they have. Not all Veterans should be viewed to have barriers.
3. Information on the status of existing talent pipelines for in-demand occupations. (**Provide summary**)
  - a. Both North Florida College and Big Bend Technical College provide outreach and access to Veterans. They also provide credits/hours for veterans with military experience in their field of study.