

Proposal: Youth Serving Organizations, CareerCamps

Purpose:

To procure eligible Youth Serving Organizations (YSOs) offering summer activities to which CSNF can refer eligible youth during the months of June and July.

Overview:

The YSO will conduct activities or camps to which csnf will refer eligible youth. Camps must have employment/labor components to expose the youth to occupations and industries in North Florida. CSNF will determine and establish all program eligibility of yso's as vendors and youth as participants. YSO's will be paid a flat rate per eligible youth who starts their program. CSNF envisions youth being exposed to the local labor market, being taught soft/foundational skills, and/or receiving hands-on, real-world experience and skills or even credentials.

Objectives:

1. **Expand Career Awareness:** Provide youth access to various industries and occupations they might not otherwise encounter.
 2. **Deliver Skills Training:** Offer hands-on opportunities to develop job-relevant skills.
 3. **Monitor Progress:** Implement tools to track user progress, skill acquisition, attendance, conduct completion. Also, reports and monitoring features will be used to build Individual Employment Plans (IEP's) with this customer group.
 4. **Ensure Accessibility:** Make career learning opportunities available locally, reducing geographic and economic barriers.
 5. **Promote Workforce Development:** Align experiences with high-demand occupations and emerging industries to support regional workforce needs.
 6. **Stackable Experiences:** Provide valuable work skills for young people, helping them build skills and references for future employment opportunities
 7. **Foundational Skills:** Develop professional workplace skills such as punctuality, teamwork, communication, and problem-solving that transfer to any career path
 8. **Networking:** Connect youth with mentors and professional networks in their communities, expanding their social capital
 9. **Financial Literacy and Income:** Generate income for young people, particularly those from low-income households, helping them support themselves and potentially their families
 10. **Lifelong Learning:** Reduce summer learning loss and idle time by engaging youth in productive activities that can complement their education
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YSO Requirements:

To be eligible, organizations must:

- Have a minimum of three years of youth programming experience (youth serving program history)
- Demonstrate proven track record in workforce development (camps/activities in the past)
- Maintain financial stability and administrative capacity (tax exempt certificate, org chart, staffing plan, resumes, insurance certificates)
- Comply with federal and state regulations (audits, financial statements/budget, bylaws, etc.)
- Have the ability to serve target populations in specified counties (network to outreach, description of specific camp, how will youth engage, overall service delivery plan)

Implementation Plan:

Service providers must offer:

- Job readiness training
- Career exploration activities
- Basic skills development
- Workplace etiquette training

Providers may incorporate:

- Educational field trips
- Career-focused summer camps
- Industry-specific technical training
- Mentor matching programs
- Leadership development workshops

May also use CSNF resources as requested and scheduled (please include in application)

Expected Outcomes:

- Increased awareness and interest in diverse career paths among youth.
 - Enhanced access to hands-on training opportunities in a cost-effective, scalable manner.
 - Improved tracking of customer progress and outcomes, enabling data-driven decisions for future workforce development initiatives.
 - Stronger alignment between regional workforce skills and employer needs.
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Conclusion:

Implementing a VR career exploration and training environment aligns with CareerSource North Florida's mission to provide innovative workforce solutions. This initiative will bridge gaps in career awareness and training opportunities for the youth in our rural community, empowering individuals to pursue fulfilling and sustainable career paths while bolstering the regional workforce.



Submission: Please apply by 5pm on April 11, 2025.

A draft of the agreement may also be found at the link.